

HIAG Immobilien

Country	Switzerland
Meeting date	18 April 2024 10:00
Meeting location	OYM AG, Lorzenparkstrasse 22, 6330 Cham
Meeting type	Annual General Meeting
Securities	ISIN CH0239518779, Valor number 23951877

Meeting Agenda

Item	Proposal	Ethos voting position
1	Approve annual report, financial statements and accounts	FOR
2	Approve allocation of income and dividend	
2.1	Approve allocation of income	FOR
2.2	Approve dividend from retained earnings	FOR
2.3	Approve dividend from capital contributions reserves	FOR
3	Discharge board members	FOR
4	Elections to the board of directors	
4.1	Re-elect Dr. Felix Grisard	FOR
4.2	Re-elect Ms. Salome Grisard Varnholt	FOR
4.3	Re-elect Dr. Jvo Grundler	OPPOSE
4.4	Re-elect Mr. Balz Halter	FOR
4.5	Re-elect Ms. Anja Meyer	FOR
4.6	Re-elect Mr. Micha Blattmann	FOR
4.7	Re-elect Dr. Felix Grisard as board chair	FOR
4.8	Re-elect Mr. Balz Halter as board vice-chair	FOR
5	Elections to the remuneration committee	
5.1	Re-elect Ms. Salome Grisard Varnholt to the remuneration committee	FOR

Item	Proposal	Ethos voting position
5.2	Re-elect Mr. Balz Halter to the remuneration committee	FOR
5.3	Re-elect Ms. Anja Meyer to the remuneration committee	FOR
6.1	Binding prospective vote on the total remuneration of the board of directors	OPPOSE
6.2	Binding prospective vote on the total remuneration of the executive management	OPPOSE
6.3	Advisory vote on the remuneration report	OPPOSE
7	Re-elect Mr. Oscar Battegay as independent proxy	FOR
8	Re-elect Ernst & Young as auditors	OPPOSE
9	Amend articles of association	
9.1	Amend articles of association: creation of a capital band	FOR
9.2	Amend articles of association: powers of the general meeting	FOR
9.3	Amend articles of association: convening the general meeting	FOR
9.4	Amend articles of association: virtual general meeting	OPPOSE
9.5	Amend articles of association: special quorum	FOR
9.6	Amend articles of association: editorial change (board of directors)	FOR
9.7	Amend articles of association: irrevocable tasks of the board	FOR
9.8	Amend articles of association: organisation and minutes	FOR
9.9	Amend articles of association: editorial change (reimbursement of expenses)	FOR
9.10	Amend articles of association: editorial change (additional remuneration)	FOR
	Transact any other business	ABSTAIN

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